



BRIEF PROFESSIONAL PROFILE OF THE DIRECTORS (ITEM 3 OF THE AGENDA)

In accordance with art. 6 of the Rules of the General Meeting of Shareholders with regard to proposals for the re-appointment of Directors, shareholders must be provided with their professional profile and: (i) biographical profile; (ii) other Boards of Directors to which they belong, both listed and unlisted companies; (iii) indication of the category of director to which they belong, specifying, in the case of proprietary directors, the shareholder at whose request the re-appointment has been proposed, or with whom they have ties; (iv) date of first appointment as a director of the Company, and date of their subsequent appointments; (v) Company shares and share options which they possess.

Three A: Re-appointment of DOMINUM DIRECCIÓN Y GESTIÓN, S.A. as proprietary director.

DOMINUM DIRECCIÓN Y GESTIÓN, S.A.

(i) Biographical profile:

Below is transcribed the professional profile of Ms Carmen Alcocer Koplowitz, the natural person currently representing this director:

Law degree from San Francisco de Vitoria University in Madrid. She is a member of the Strategy Committee and Appointments and Remuneration Committee of FCC, S.A. and a trustee of the Esther Koplowitz Foundation.

(ii) Directorships held in other companies, listed or otherwise;

Ms Carmen Alcocer Koplowitz is a member of the Board of Directors of Cementos Portland Valderrivas, S.A., representing director Meliloto, S.L.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 26-10-2004

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by DOMINUM DIRECCIÓN Y GESTIÓN, S.A.:

No. shares: 10

Three B: Re-appointment of CARTERA DEVA, S.A. as proprietary director.

CARTERA DEVA, S.A.

(i) Biographical profile:

Below is transcribed the professional profile of Mr Jaime Llantada Aguinaga, the natural person currently representing this director:

Born in Bilbao in 1958, he holds a degree in law. He has been a member of the Board of Directors of Bankoa (formerly Banco Industrial de Guipuzcoa) since 1991, and was Chairman from 1993 to 1997, when the company was acquired by the Crédit Agricole Group; he is currently Vice-Chairman and member of the Executive Committee.

(ii) Directorships held in other companies, listed or otherwise;

He has been Chairman of the Board of Directors of Industrias Aragonesas del Aluminio, S.A. since 1992. He is a member of the Board of Directors of Cartera Deva, S.A., the Aguinaga-Llantada family holding company, which has interests in real estate and finance. He is a member of the Board of Directors of Sandamendi Inversiones, S.L., the Llantada family holding company, which has interests in aluminium, real estate and finance. He has been a member of the Board of Directors of Cementos Portland Valderrivas, S.A. since May 2005, representing Cartera Deva, S.A.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 15-09-2004

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by CARTERA DEVA, S.A.

No. shares: 100

Three C: Re-appointment of LARRANZA XXI, S.L. as proprietary director.

LARRANZA XXI, S.L.

(i) Biographical profile:

Below is transcribed the professional profile of Ms Lourdes Martínez Zabala, the natural person currently representing this director:

Law degree from Deusto University. MBA from IE Business School in Madrid. Master in Finance from Deusto University. CFO and General Manager of Grupo Faustino Martínez, S.A.

(ii) Directorships held in other companies, listed or otherwise:

Director of Bodegas Faustino Martínez, S.A. and member of the Board's Standing Committee. She is also a director of Bodegas Faustino, Falcon I, Falcon II, Sotalcam and AB Real Estate.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 13-01-2005

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by LARRANZA XXI, S.L.

No. shares: 10

Three D: Re-appointment of MR ROBERT PEUGEOT as proprietary director.

Mr ROBERT PEUGEOT

(i) Biographical profile:

Studied engineering at École Centrale (Paris) and completed his education at INSEAD. His career has been as an engineer in a number of technical areas at Automobiles Peugeot, Automobiles Citroën and PSA Peugeot Citroën, in France, and in the following positions: Head of the Planning Department at Peugeot-Citroën in Johannesburg (South Africa), Head of Planning and Programmes, Mechanical Component Plant Manager and Vice-Chairman of Automobiles Citroën (France), General Manager of Peugeot Talbot Motor Company (UK), and Vice-Chairman and Member of the Executive Committee of PSA Peugeot Citroën.

(ii) Directorships held in other companies, listed or otherwise:

He is Chairman and CEO Société Foncière, Financière et de Participations (FFP) and member of the Oversight Committee at PSA Peugeot Citroën in representation of FFP. He is a director of FCC Construcción, S.A., B 1998, S.L., Waste Recycling Group, and Simante, S.L. and is a member of the Supervisory Board at Alpine Holding GmbH.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 15-09-2004

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by Mr ROBERT PEUGEOT:

No. shares: 10

Three E: Re-appointment of MR FERNANDO FALCÓ Y FERNÁNDEZ DE CORDOVA as proprietary director.

Mr FERNANDO FALCÓ Y FERNÁNDEZ DE CORDOVA

(i) Biographical profile:

He studied law at Deusto University and Valladolid University, where he graduated. He is a member of the Regional Board of Asepeyo. He was Chairman of CEA (Confederación Española de Automoción) from its foundation in 1993. Member of the Higher Council for Traffic and Road Safety (Spain's Interior Ministry) and of the Urban Mobility Board (Madrid City Government), member of the organising committee of the Barcelona International MotorShow. Connected with the automobile industry since he was young, he is former Chairman of Real Automóvil Club de España (RACE), Vice-Chairman of the FIA's World Council for Automobile, Mobility and Tourism (WCAMT), Chairman of the International Touring Alliance (AIT), Chairman of the organising committee in the first two editions of the Madrid International Auto Show, and member of numerous Boards of Directors. He has received numerous distinctions, such as being named "Illustrious Person of the Spanish Automobile Industry" for his contribution to motoring in Spain, granted by Asociación Española de Profesionales de Automoción (ASEPA). He holds the title of Marquess of Cubas.

(ii) Directorships held in other companies, listed or otherwise:

Director of Realia Business, S.A. (and member of its Audit Committee), director of FCC Construcción, S.A., Waste Recycling Group Limited, and member of the Supervisory Board of Vivendi.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 18-12-2003

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by Mr FERNANDO FALCÓ Y FERNANDEZ DE CORDOVA

No. shares: 8,390

Three F: Re-appointment of MR MARCELINO OREJA AGUIRRE as proprietary director.

Mr MARCELINO OREJA AGUIRRE

(i) Biographical profile:

Obtained a PhD cum laude in law from the University of Madrid. He entered the diplomatic corps at the top of his class. He is a numerary member and currently President of the Royal Academy of Moral and Political Sciences. He chairs the Institute of European Studies at the University of San Pablo-CEU, and is a former Chairman of FCC, S.A., Minister of Foreign Affairs for Spain, Chairman of the Council of Europe and European Commissioner. He has had an intense political career and is also a member of numerous boards of directors. He has received a number of civil awards, including

the Orders of Carlos III, Isabel la Católica, and Alfonso X el Sabio. He holds the title of Marquess of Oreja.

(ii) Directorships held in other companies, listed or otherwise:

He is a director of Barclays.

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 21-12-1999

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by Mr MARCELINO OREJA AGUIRRE

No. shares: 14,000

Three G: Re-appointment of MR JUAN CASTELLS MASANA as proprietary director.

Mr JUAN CASTELLS MASANA

(i) Biographical profile:

He holds degrees in Economics and Law from Barcelona University. He also qualified as an accountant at the Barcelona Professional School of Commerce and is an auditor and member of the Instituto de Censores Jurados de Cuentas de España. He also completed the Programa de Desarrollo a la Alta Dirección de Empresas at IESE.

He has held the following positions within FCC: Joined FCC as Deputy CFO in 1966 and held that position until 1975; he was Head of Real Estate from 1975 to 1978, and General Secretary from 1979 to 2003. He is a former member of the boards of directors of Uniseguros and Prosegur Contratas.

(ii) Directorships held in other companies, listed or otherwise:

He is a director of B1998, S.L., Cementos Portland Valderrivas, S.A. and Waste Recycling Group (UK).

(iii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iv) Date of first and subsequent appointments as a company director:

Date of first appointment: 21-06-2000

Date of latest appointment: 21-06-2005

(v) FCC shares and stock options owned by Mr JUAN CASTELLS MASANA

No. shares:

- Direct: 17,509

- Indirect: 8,100

Three H: Re-appointment of MR ANTONIO PÉREZ COLMENERO as proprietary director.

Mr ANTONIO PÉREZ COLMENERO

(i) Biographical profile:

He was General Manager of Human Resources and Means at FCC, S.A. until May 2009. He was a member of the founding committee of AECOM (Asociación de Empresas de la Construcción de Madrid), CNC (Confederación Nacional de la Construcción de Madrid) and CEIM (Confederación Empresarial Industrial de Madrid).

(ii) Indication of the director's classification; in the case of proprietary directors, stating the shareholder they represent or with which they have ties:

Proprietary director.

Shareholder proposing their re-appointment or to which they have ties: B 1998, S.L.

(iii) Date of first and subsequent appointments as a company director:

Date of first appointment: 30-03-2005

Date of latest appointment: 21-06-2005

(iv) FCC shares and stock options owned by Mr ANTONIO PÉREZ COLMENERO

No. shares: 35,323

Stock options: 72,500

Three I: Re-appointment of MR GONZALO ANES Y ALVAREZ DE CASTRILLÓN as independent director.

MR GONZALO ANES Y ÁLVAREZ DE CASTRILLÓN

(i) Biographical profile:

He has a PhD in Economics from the University of Madrid. He is a Professor of History and Economic Institutions in the Faculty of Economics of Madrid Complutense University. He is a numerary member of the Royal Academy of History and has been its Director since 1998. He has also been a member of the Board of Trustees of the Prado Museum since 1982, of which he was Chairman from 1986 to 1990, and he has been a director at the Bank of Spain and Repsol-YPF. He holds the title of Marquess de Castrillón.

(ii) Date of first and subsequent appointments as a company director:

Date of first appointment: 30-06-1991

Date of latest appointment: 21-06-2005

(iii) FCC shares and stock options owned by Mr GONZALO ANES Y ALVAREZ DE CASTRILLÓN

No. shares: 11,350

Three J: Re-appointment of MR FELIPE BERNABÉ GARCÍA PÉREZ as executive director.

Mr FELIPE BERNABÉ GARCÍA PEREZ

(i) Biographical profile:

He has a law degree from the University of Deusto, and a degree in Business Studies from ICADE. He holds a Diploma in EU, Company and Tax Law. He has been General Secretary of the FCC Group and Secretary of its Management Committee since 2004. He was formerly Secretary of the Board, Secretary and Member of the Executive Committee, and Legal Counsel for the FCC Group. He has held management positions at a number of industrial companies connected with the former Banco de Vizcaya.

(ii) Directorships held in other companies, listed or otherwise:

He is a director and secretary of FCC Energía, S.A.

(iii) Date of first and subsequent appointments as a company director:

Date of first appointment: 30-03-1999

Date of latest appointment: 21-06-2005

(iv) FCC shares and stock options owned by Mr FELIPE B. GARCÍA PEREZ

Number of shares: 55,571

Stock options: 72,500

Three K: Appointment of MR JAVIER RIBAS as independent director.

Mr JAVIER RIBAS

(i) Biographical profile:

He holds a PhD in Industrial Engineering, a Degree in Economics and a Diploma in Operational Research from the French Petroleum Institute (Paris). He is an independent director of FCC and a member of its Strategy Committee.

He was formerly an Engineer at Compañía Francesa de Petróleo; Head of Research at ESSO France; Head of the Industrial Sector for Liga Financiera de Madrid; he has been Deputy General Manager of Electronic Data Systems (EDS) Spain since 1995. He was formerly a director of TELSON (Televisión y Sonido, S.A. 1975-1980) and Hidrocantábrico, S.A. (1980-1994).

(ii) Directorships held in other companies, listed or otherwise:

He is Executive Vice-Chairman of Electronic Data Systems (EDS)-Spain. He is a director of SA DAMM (since 1994) and INFORSISTEM, S.A. (since 2008).

(iii) Date of first and subsequent appointments as a company director:

Date of first appointment: 11-06-2009

Date of latest appointment: 11-06-2009

(iv) FCC shares and stock options owned by Mr JAVIER RIBAS

Number of shares: 8,000

Three L: Appointment of MR HENRI PROGLIO as independent director.

Mr HENRI PROGLIO

(i) Biographical profile:

He graduated from École des Hautes Études Commerciales de Paris and, since November 2009, is Chairman and General Manager of Électricité de France, S.A.

Up to that date, he was Chairman and General Manager of Veolia Environnement; since then, he has been Chairman of the Board of Directors but without executive functions.

He was formerly Chairman of the Supervisory Board of Eolfi, and director of Siram, SARP and Société des Eaux de Marseille.

He is a member of France's Senior Committee for Nuclear Safety Transparency and Information. He is co-Chairman of Foro Hispano-Francés.

He is a Commander of the National Order of Merit of the Legion of Honour

(ii) Directorships held in other companies, listed or otherwise:

Director of Dassault Aviation, Natixis and CNP Assurances. Member of France's Atomic Energy Board. Member of the Supervisory Board of Veolia Agua.