



## **JOB PROFILE SURVEY FOR MANAGERS (ITEM 6 OF AGENDA)**

In accordance with the General Assembly Regulations in relation to Managers whose appointment and/or re-election is proposed, the following must be available to the shareholders, in addition to their job profile: (i) the Biographical profile; (ii) other Management Boards to which he/she belongs, being or not listed companies; (iii) indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with; (iv) date of the first appointment as Company Manager, as well as the subsequent ones; (v) and Company shares and options over which he/she is the owner.

### **6. 1<sup>st</sup>.Appointment of SAMEDE INVERSIONES 2010, S.L.U. as proprietary manager**

#### **(i) Biographical profile:**

The biographical profile of Miss Esther Koplowitz Romero de Juseu is transcribed:

Graduated in Philosophy and Literature at the University of Madrid, she has developed her corporate experience in the international field as Manager of Veolia and Manager of Vivendi.

She is the Founder and President of the Esther Koplowitz Foundation, from which she dedicates special interest to the development of important projects for the neediest.

For her great social and entrepreneur work, among other recognitions, she has been granted the Great Cross to Civil Virtue, the Gold Medal of Madrid Community, the Gold Medal and the title of the Academy of Honour of the Real Academy of History, with the title of Adoptive daughter of Valencia, the Shield of the City of Barcelona, the award Business Leader of the Year, granted by the Chamber of Commerce of Spain in U.S., the Award Blanquerna of the Generalitat of Catalonia, the Great Cross of Public Health of Madrid, the gold and diamond Insignia of the Foundation of Orphans of the Police, the Cross of the Order of the Knights of the French Legión of Honour and the Great Cross to Environmental Virtue. On June 2014 received the Gold Medal to Virtue of Work and at October of the same year received the prize "Conde de Latores" for the Humanitarian Services.

In January 2015, she has been con-decorated with the Great Cross of the Order of Alfonso X<sup>th</sup> the Wise.

#### **(ii) Other Management Boards to whom he/she belongs, being or not listed companies:**

None.

#### **(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

First Deputy President and Proprietary Manager, appointed under the proposal of Dominum Dirección y Gestión, S.A.



**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 13-04-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 58,494,143 (Indirect)

Options on shares: Doesn't have.

**6. 2<sup>nd</sup> Re-election of DOMINUM DIRECCIÓN Y GESTIÓN, S.A. as proprietary manager.**

**(i) Biographical profile:**

The biographical profile of Miss. Carmen Alcocer Koplowitz is transcribed, current representative legal person of this manager: Graduated in Law at the University of Francisco de Vitoria of Madrid.

**(ii) Other Management Boards to whom he/she belongs, being or not listed companies:**

She is member of the Esther Koplowitz Foundation trust.

**(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Proprietary manager appointed at the proposal of SAMEDE INVERSIONES 2010, S.L.U.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 26-10-2004

Date of last appointment: 27-05-2010

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 58,454,939 (directs)

Options on shares: Doesn't have.

**6.3<sup>rd</sup> Appointment of INMOBILIARIA AEG S.A. of C.V. as proprietary manager.**

**(i) Biographical profile:**

The biographical profile of Mr. is transcribed Carlos Slim Helú:

Civil Engineer at National Autonomous University of Mexico (UNAM). Founder of the Group Carso, S.A.B. of C.V., as well as Teléfonos de México (Telmex), América Móvil and Financial Group Inbursa; founder of Inversora bursátil.

Has been Deputy President of Bolsa Mexicana de Valores (Mexican Stock Exchange) and president of the Mexican Association of Stock Houses.

Has been the first President of the Latin-American Committee of the Value Stocks of New York Management Board.



**(ii) Other Management Boards to which he/she belongs, being or not listed companies:**

Currently, he is Chairman of the Carso Infrastructures and Building Management Board (CICSA), Minera Frisco and President of the Carlos Slim Education Foundation, A.C. and the Foundation Telmex, A.C. Additionally, he is member of the Inmuebles Carso Management Board, Ideal and trustee of the "La Caixa" Banking Foundation.

This company is manager of Cementos Portland Valderrivas, S.A.

**(iii) indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Proprietary manager appointed at the proposal of Control Empresarial of Capitals, S.A of C.V.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 13-01-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 1 (direct)

Options on shares: Doesn't have.

**6. 4<sup>th</sup> Appointment of INMUEBLES INSEO S.A. of C.V. as proprietary manager.**

**(i) Biographical profile:**

The biographical profile of Mr. Juan Rodriguez Torres is transcribed:

Civil Engineer at National Autonomous University of Mexico. He has complete studies on planning and operational research of UNAM. He also has carried out studies on Management of enterprises at IPADE and has a degree on prestressed concrete in Paris. He has founded the Asociación Mexicana Empresarial de Generación. He has been Production manager and Controller of Preesforzados Mexicanos, S.A. of ICA and General Manager of Domit Group, of shoe sector.

**(ii) Other Management Boards to which he/she belongs, being or not listed companies:**

Currently he is Manager of Minera Frisco, S.A.B. de S.A. of C.V. and member of the Consultant Board of Banamex-Citi.

He is manager of Cementos Portland Valderrivas, S.A.

**(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Proprietary manager appointed at proposal of Control Empresarial of Capitals, S.A of C.V.



**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 13-01-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 1 (direct)

Options on shares: Doesn't have.

**6. 5<sup>th</sup> Appointment of Mr. ALEJANDRO ABOUMRAD GONZÁLEZ as proprietary manager.**

**(i) Biographical profile:**

The biographical profile of Mr. Alejandro Aboumrad González is transcribed:

Industrial Engineer at Anáhuac University. He has worked in subsidiary and related companies of Carso Group during the last 14 years, five years of which he has been working for the Financial Group Inbursa in the field of Project Evaluation and Risk Evaluation.

**(ii) Other Management Boards to which he belongs, being or not listed companies:**

He is member of the Management Board of Inmuebles (Buildings) Carso, S.A.B. of C.V. and Minera Frisco, S.A.B. of C.V., holding in this last company the post of General Manager.

**(iii) indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Proprietary manager appointed at proposal of Control Empresarial de Capitales, S.A of C.V.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 13-01-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 1 (direct)

Options on shares: Doesn't have.

**6. 6<sup>th</sup> appointment of Mr.GERARDO KURI KAUFMANN as proprietary manager.**

**(i) Biographical profile:**

The biographical profile of Mr. Gerardo Kuri Kaufmann is transcribed:

Industrial Engineer at Anáhuac University. From 2008 to 2010 he held the role of Purchasing Director of Carso Infraestructuras and Construcción, S.A.B. of C.V. Since the constitution of Inmuebles Carso, S.A.B of CV he has assumed the post of General Manager.

**(ii) Other Management Boards to which he/she belongs, being or not listed companies:**



He is member of the Management Board of Minera Frisco S.A.B of C.V., Elementia, S.A. and Philip Morris México, S.A. of C.V.

He is part of the Management Board of Administración of Inmuebles Carso, S.A.B of C.V.

He is Chief executive officer of Cementos Portland Valderrivas, S.A.

**(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Proprietary manager appointed at proposal of Control Empresarial of Capitals, S.A of C.V.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 13-01-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 1 (direct)

Options on shares: Doesn't have.

#### **6. 7<sup>th</sup>. Appointment of Mr. MANUEL GIL MADRIGAL as independent manager.**

**(i) Biographical profile:**

The biographical profile of Mr. Manuel Gil Madrigal is transcribed:

Graduated in Law and Business Sciences (E-3) at ICADE, he is founder partner of the Company Tasmania Gestión. In 2000 he was also the founder of the financial Company N+1 and he has been manager of Ezentis, Funespaña, General de Alquiler de Maquinaria (GAM) and Campofrío, among other companies. In his professional trajectory he has also been the director of Mercados de Capitales de AB (Money Market of AB Stock Advisories), partner of Morgan Stanley and auditor at Arthur Anderson.

**(ii) Other Management Boards to which he/she belongs, being or not listed companies:**  
None.

**(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Independent manager.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 27-02-2015

**(v) FCC shares and options over which he/she is the owner:**

Number of shares: 500 (direct)

Options on shares: Doesn't have.



## **6. 8<sup>th</sup> Appointment Of Mr. HENRI PROGLIO as independent manager.**

### **(i) Biographical profile:**

The biographical profile of Mr. Henri Proglío is transcribed:

Graduated in HEC, Business School of Paris (1971).

He has been an independent manager of FCC, S.A. since May 2010 till September 2014.

Among other posts, he had been Chairman of the Management Board of Veolia Medio Ambiente, Chairman of the Management Board of business units of Vivendi Medio Ambiente: Aguas Generales and Vivendi Agua, CGEA (Onyx: waste management Connex: transport), and Dalkia (energy services), Management Deputy Chairman of Vivendi Agua, Executive deputy Chairman of Company Générale des Eaux, member of the Management Board Compagnie Générale des Eaux and Chairman and General Director of CGEA, subsidiary of Compagnie Générale des Eaux in transport and Management of waste.

He has the con-decoration of French Legion of Honour.

### **(ii) Other Management Boards to which he/she belongs, being or not listed companies:**

Currently, he is the Chairman and Manager of EDF, and member of the Management Board and the Committee of Survival of Dassault Aviation, Natixis, CNP Insurances.

### **(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**

Independent manager.

### **(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**

Date of first appointment: 27-02-2015

### **(v) FCC shares and options over which he/she is the owner:**

Number of shares: 4,600 (direct)

Options on shares: Doesn't have.

## **6. 9<sup>th</sup> Appointment of Mr. ÁLVARO VÁZQUEZ DE LAPUERTA as independent manager.**

### **(i) Biographical profile:**

The biographical profile of Mr. Álvaro Vázquez de Lapuerta is transcribed:

Graduated in Law and Business Sciences (E-3) at ICADE, he is currently partner of the firms Akiba Partners and Meridia Capital Partners. He has been General Manager for Spain and Portugal of Dresdner Kleinwort and Chief executive officer and responsible of Investors Relations of the value company BBVA Bolsa. He previously held diverse responsibilities in JP Morgan in Mexico, New York, London and Madrid.



**(ii) Other Management Boards to which he/she belongs, being or not listed companies:**  
None.

**(iii) Indication of the category of Manager he/she belongs to, indicating, in the case of Proprietary Managers, the shareholder under whose request his/her re-election is proposed, or with whom he/she has bonds with:**  
Independent manager.

**(iv) Date of the first appointment as Company Manager, as well as the subsequent ones:**  
Date of first appointment: 27-02-2015

**(v) FCC shares and options over which he/she is the owner:**  
Number of shares: 500 (direct)  
Options on shares: Doesn't have.